

0.03		0.04 DOL		0.05		0.098901 TRS												
BACHELOR'S		II		III		IV		V		VI		VII		VIII		IX		
I		B+8		B+16		B+24		B+36/M		M+8/B+44		M+16/B+52		M+24/B+60		M+36		
1	1.00	34,100.00	1.03	35,123.00	1.06	36,146.00	1.09	37,169.00	1.12	38,192.00	1.15	39,215.00	1.18	40,238.00	1.21	41,261.00	1.24	42,284.00
		3,372.52		3,473.70		3,574.88		3,676.05		3,777.23		3,878.40		3,979.58		4,080.75		4,181.93
		37,472.52		38,596.70		39,720.88		40,845.05		41,969.23		43,093.40		44,217.58		45,341.75		46,465.93
2	1.04	35,464.00	1.07	36,487.00	1.10	37,510.00	1.13	38,533.00	1.16	39,556.00	1.19	40,579.00	1.22	41,602.00	1.25	42,625.00	1.28	43,648.00
		3,507.43		3,608.60		3,709.78		3,810.95		3,912.13		4,013.30		4,114.48		4,215.66		4,316.83
		38,971.43		40,095.60		41,219.78		42,343.95		43,468.13		44,592.30		45,716.48		46,840.66		47,964.83
3	1.08	36,828.00	1.11	37,851.00	1.14	38,874.00	1.17	39,897.00	1.20	40,920.00	1.23	41,943.00	1.26	42,966.00	1.29	43,989.00	1.32	45,012.00
		3,642.33		3,743.50		3,844.68		3,945.85		4,047.03		4,148.20		4,249.38		4,350.56		4,451.73
		40,470.33		41,594.50		42,718.68		43,842.85		44,967.03		46,091.20		47,215.38		48,339.56		49,463.73
4	1.12	38,192.00	1.15	39,215.00	1.18	40,238.00	1.21	41,261.00	1.24	42,284.00	1.27	43,307.00	1.30	44,330.00	1.33	45,353.00	1.36	46,376.00
		3,777.23		3,878.40		3,979.58		4,080.75		4,181.93		4,283.11		4,384.28		4,485.46		4,586.63
		41,969.23		43,093.40		44,217.58		45,341.75		46,465.93		47,590.11		48,714.28		49,838.46		50,962.63
5	1.16	39,556.00	1.19	40,579.00	1.22	41,602.00	1.25	42,625.00	1.28	43,648.00	1.31	44,671.00	1.34	45,694.00	1.37	46,717.00	1.40	47,740.00
		3,912.13		4,013.30		4,114.48		4,215.66		4,316.83		4,418.01		4,519.18		4,620.36		4,721.53
		43,468.13		44,592.30		45,716.48		46,840.66		47,964.83		49,089.01		50,213.18		51,337.36		52,461.53
6	1.20	40,920.00	1.23	41,943.00	1.26	42,966.00	1.29	43,989.00	1.32	45,012.00	1.35	46,035.00	1.38	47,058.00	1.41	48,081.00	1.44	49,104.00
		4,047.03		4,148.20		4,249.38		4,350.56		4,451.73		4,552.91		4,654.08		4,755.26		4,856.43
		44,967.03		46,091.20		47,215.38		48,339.56		49,463.73		50,587.91		51,712.08		52,836.26		53,960.43
7	1.24	42,284.00	1.27	43,307.00	1.30	44,330.00	1.33	45,353.00	1.36	46,376.00	1.39	47,399.00	1.42	48,422.00	1.45	49,445.00	1.48	50,468.00
		4,181.93		4,283.11		4,384.28		4,485.46		4,586.63		4,687.81		4,788.98		4,890.16		4,991.34
		46,465.93		47,590.11		48,714.28		49,838.46		50,962.63		52,086.81		53,210.98		54,335.16		55,459.34
8	1.28	43,648.00	1.31	44,671.00	1.34	45,694.00	1.37	46,717.00	1.40	47,740.00	1.43	48,763.00	1.46	49,786.00	1.49	50,809.00	1.52	51,832.00
		4,316.83		4,418.01		4,519.18		4,620.36		4,721.53		4,822.71		4,923.89		5,025.06		5,126.24
		47,964.83		49,089.01		50,213.18		51,337.36		52,461.53		53,585.71		54,709.89		55,834.06		56,958.24
9	1.32	45,012.00	1.35	46,035.00	1.38	47,058.00	1.41	48,081.00	1.44	49,104.00	1.47	50,127.00	1.50	51,150.00	1.53	52,173.00	1.56	53,196.00
		4,451.73		4,552.91		4,654.08		4,755.26		4,856.43		4,957.61		5,058.79		5,159.96		5,261.14
		49,463.73		50,587.91		51,712.08		52,836.26		53,960.43		55,084.61		56,208.79		57,332.96		58,457.14
10	1.36	46,376.00	1.39	47,399.00	1.42	48,422.00	1.45	49,445.00	1.48	50,468.00	1.51	51,491.00	1.54	52,514.00	1.57	53,537.00	1.60	54,560.00
		4,586.63		4,687.81		4,788.98		4,890.16		4,991.34		5,092.51		5,193.69		5,294.86		5,396.04
		50,962.63		52,086.81		53,210.98		54,335.16		55,459.34		56,583.51		57,707.69		58,831.86		59,956.04
11	1.40	47,740.00	1.43	48,763.00	1.46	49,786.00	1.49	50,809.00	1.52	51,832.00	1.55	52,855.00	1.58	53,878.00	1.61	54,901.00	1.64	55,924.00
		4,721.53		4,822.71		4,923.89		5,025.06		5,126.24		5,227.41		5,328.59		5,429.76		5,530.94
		52,461.53		53,585.71		54,709.89		55,834.06		56,958.24		58,082.41		59,206.59		60,330.76		61,454.94
12	1.44	49,104.00	1.47	50,127.00	1.50	51,150.00	1.53	52,173.00	1.56	53,196.00	1.59	54,219.00	1.62	55,242.00	1.65	56,265.00	1.68	57,288.00
		4,856.43		4,957.61		5,058.79		5,159.96		5,261.14		5,362.31		5,463.49		5,564.66		5,665.84

	0.03	0.04 DOL		0.05		0.098901 TRS										
	I		II		III	IV	V	VI	VII	VIII	IX					
	BACHELOR'S		B+8		B+16	B+24	B+36/M	M+8/B+44	M+16/B+52	M+24/B+60	M+36					
	53,960.43		55,084.61		56,208.79	57,332.96	58,457.14	59,581.31	60,705.49	61,829.66	62,953.84					
13		1.51	51,491.00	1.54	52,514.00	53,537.00	54,560.00	55,583.00	56,606.00	57,629.00	58,652.00					
			5,092.51		5,193.69	5,294.86	5,396.04	5,497.21	5,598.39	5,699.57	5,800.74					
			56,583.51		57,707.69	58,831.86	59,956.04	61,080.21	62,204.39	63,328.57	64,452.74					
14		1.55	52,855.00	1.58	53,878.00	54,901.00	55,924.00	56,947.00	57,970.00	58,993.00	60,016.00					
			5,227.41		5,328.59	5,429.76	5,530.94	5,632.12	5,733.29	5,834.47	5,935.64					
			58,082.41		59,206.59	60,330.76	61,454.94	62,579.12	63,703.29	64,827.47	65,951.64					
15				1.62	55,242.00	56,265.00	57,288.00	58,311.00	59,334.00	60,357.00	61,380.00					
					5,463.49	5,564.66	5,665.84	5,767.02	5,868.19	5,969.37	6,070.54					
					60,705.49	61,829.66	62,953.84	64,078.02	65,202.19	66,326.37	67,450.54					
16				1.66	56,606.00	57,629.00	58,652.00	59,675.00	60,698.00	61,721.00	62,744.00					
					5,598.39	5,699.57	5,800.74	5,901.92	6,003.09	6,104.27	6,205.44					
					62,204.39	63,328.57	64,452.74	65,576.92	66,701.09	67,825.27	68,949.44					
17						1.73	58,993.00	60,016.00	61,039.00	62,062.00	63,085.00					
							5,834.47	5,935.64	6,036.82	6,137.99	6,239.17					
							64,827.47	65,951.64	67,075.82	68,199.99	69,324.17					
18						1.77	60,357.00	61,380.00	62,403.00	63,426.00	64,449.00					
							5,969.37	6,070.54	6,171.72	6,272.89	6,374.07					
							66,326.37	67,450.54	68,574.72	69,698.89	70,823.07					
19								1.85	63,085.00	64,108.00	65,131.00					
									6,239.17	6,340.35	6,441.52					
									69,324.17	70,448.35	71,572.52					
20								1.88	64,108.00	65,131.00	66,154.00					
									6,340.35	6,441.52	6,542.70					
20									70,448.35	71,572.52	72,696.70					
21								1.93	65,813.00	66,836.00	67,859.00					
									6,508.97	6,610.15	6,711.32					
21									72,321.97	73,446.15	74,570.32					

*The top line in each cell is reflective of base salary. The line immediately under that is Board Paid TRS contributions. The bottom number is creditable earnings for that salary cell. This number is different from the previous contract due to the elimination of TRS ERO

**For the 2018-2019 school year, teachers who were on Step 21 during the 2017-2018 school year will receive a \$1,000.00 stipend to be paid by the first pay period in September.

0.03		0.04 DOL		0.05		0.098901 TRS												
BACHELOR'S		II		III		IV		V		VI		VII		VIII		IX		
I		B+8		B+16		B+24		B+36/M		M+8/B+44		M+16/B+52		M+24/B+60		M+36		
1	1.00	34,780.00	1.03	35,823.40	1.06	36,866.80	1.09	37,910.20	1.12	38,953.60	1.15	39,997.00	1.18	41,040.40	1.21	42,083.80	1.24	43,127.20
		3,439.78		3,542.97		3,646.16		3,749.36		3,852.55		3,955.74		4,058.94		4,162.13		4,265.32
		38,219.78		39,366.37		40,512.96		41,659.56		42,806.15		43,952.74		45,099.34		46,245.93		47,392.52
2	1.04	36,171.20	1.07	37,214.60	1.10	38,258.00	1.13	39,301.40	1.16	40,344.80	1.19	41,388.20	1.22	42,431.60	1.25	43,475.00	1.28	44,518.40
		3,577.37		3,680.56		3,783.75		3,886.95		3,990.14		4,093.33		4,196.53		4,299.72		4,402.91
		39,748.57		40,895.16		42,041.75		43,188.35		44,334.94		45,481.53		46,628.13		47,774.72		48,921.31
3	1.08	37,562.40	1.11	38,605.80	1.14	39,649.20	1.17	40,692.60	1.20	41,736.00	1.23	42,779.40	1.26	43,822.80	1.29	44,866.20	1.32	45,909.60
		3,714.96		3,818.15		3,921.35		4,024.54		4,127.73		4,230.93		4,334.12		4,437.31		4,540.51
		41,277.36		42,423.95		43,570.55		44,717.14		45,863.73		47,010.33		48,156.92		49,303.51		50,450.11
4	1.12	38,953.60	1.15	39,997.00	1.18	41,040.40	1.21	42,083.80	1.24	43,127.20	1.27	44,170.60	1.30	45,214.00	1.33	46,257.40	1.36	47,300.80
		3,852.55		3,955.74		4,058.94		4,162.13		4,265.32		4,368.52		4,471.71		4,574.90		4,678.10
		42,806.15		43,952.74		45,099.34		46,245.93		47,392.52		48,539.12		49,685.71		50,832.30		51,978.90
5	1.16	40,344.80	1.19	41,388.20	1.22	42,431.60	1.25	43,475.00	1.28	44,518.40	1.31	45,561.80	1.34	46,605.20	1.37	47,648.60	1.40	48,692.00
		3,990.14		4,093.33		4,196.53		4,299.72		4,402.91		4,506.11		4,609.30		4,712.49		4,815.69
		44,334.94		45,481.53		46,628.13		47,774.72		48,921.31		50,067.91		51,214.50		52,361.09		53,507.69
6	1.20	41,736.00	1.23	42,779.40	1.26	43,822.80	1.29	44,866.20	1.32	45,909.60	1.35	46,953.00	1.38	47,996.40	1.41	49,039.80	1.44	50,083.20
		4,127.73		4,230.93		4,334.12		4,437.31		4,540.51		4,643.70		4,746.89		4,850.09		4,953.28
		45,863.73		47,010.33		48,156.92		49,303.51		50,450.11		51,596.70		52,743.29		53,889.89		55,036.48
7	1.24	43,127.20	1.27	44,170.60	1.30	45,214.00	1.33	46,257.40	1.36	47,300.80	1.39	48,344.20	1.42	49,387.60	1.45	50,431.00	1.48	51,474.40
		4,265.32		4,368.52		4,471.71		4,574.90		4,678.10		4,781.29		4,884.48		4,987.68		5,090.87
		47,392.52		48,539.12		49,685.71		50,832.30		51,978.90		53,125.49		54,272.08		55,418.68		56,565.27
8	1.28	44,518.40	1.31	45,561.80	1.34	46,605.20	1.37	47,648.60	1.40	48,692.00	1.43	49,735.40	1.46	50,778.80	1.49	51,822.20	1.52	52,865.60
		4,402.91		4,506.11		4,609.30		4,712.49		4,815.69		4,918.88		5,022.07		5,125.27		5,228.46
		48,921.31		50,067.91		51,214.50		52,361.09		53,507.69		54,654.28		55,800.87		56,947.47		58,094.06
9	1.32	45,909.60	1.35	46,953.00	1.38	47,996.40	1.41	49,039.80	1.44	50,083.20	1.47	51,126.60	1.50	52,170.00	1.53	53,213.40	1.56	54,256.80
		4,540.51		4,643.70		4,746.89		4,850.09		4,953.28		5,056.47		5,159.67		5,262.86		5,366.05
		50,450.11		51,596.70		52,743.29		53,889.89		55,036.48		56,183.07		57,329.67		58,476.26		59,622.85
10	1.36	47,300.80	1.39	48,344.20	1.42	49,387.60	1.45	50,431.00	1.48	51,474.40	1.51	52,517.80	1.54	53,561.20	1.57	54,604.60	1.60	55,648.00
		4,678.10		4,781.29		4,884.48		4,987.68		5,090.87		5,194.06		5,297.26		5,400.45		5,503.64
		51,978.90		53,125.49		54,272.08		55,418.68		56,565.27		57,711.86		58,858.46		60,005.05		61,151.64
11	1.40	48,692.00	1.43	49,735.40	1.46	50,778.80	1.49	51,822.20	1.52	52,865.60	1.55	53,909.00	1.58	54,952.40	1.61	55,995.80	1.64	57,039.20
		4,815.69		4,918.88		5,022.07		5,125.27		5,228.46		5,331.65		5,434.85		5,538.04		5,641.23
		53,507.69		54,654.28		55,800.87		56,947.47		58,094.06		59,240.65		60,387.25		61,533.84		62,680.43
12	1.44	50,083.20	1.47	51,126.60	1.50	52,170.00	1.53	53,213.40	1.56	54,256.80	1.59	55,300.20	1.62	56,343.60	1.65	57,387.00	1.68	58,430.40
		4,953.28		5,056.47		5,159.67		5,262.86		5,366.05		5,469.25		5,572.44		5,675.63		5,778.82

	0.03	0.04 DOL		0.098901 TRS													
	I		II	III	IV	V	VI	VII	VIII	IX							
	BACHELOR'S		B+8	B+16	B+24	B+36/M	M+8/B+44	M+16/B+52	M+24/B+60	M+36							
	55,036.48		56,183.07	57,329.67	58,476.26	59,622.85	60,769.45	61,916.04	63,062.63	64,209.22							
13		1.51	52,517.80	1.54	53,561.20	1.57	54,604.60	1.60	55,648.00	1.63	56,691.40	1.66	57,734.80	1.69	58,778.20	1.72	59,821.60
			5,194.06		5,297.26		5,400.45		5,503.64		5,606.84		5,710.03		5,813.22		5,916.42
			57,711.86		58,858.46		60,005.05		61,151.64		62,298.24		63,444.83		64,591.42		65,738.02
14		1.55	53,909.00	1.58	54,952.40	1.61	55,995.80	1.64	57,039.20	1.67	58,082.60	1.70	59,126.00	1.73	60,169.40	1.76	61,212.80
			5,331.65		5,434.85		5,538.04		5,641.23		5,744.43		5,847.62		5,950.81		6,054.01
			59,240.65		60,387.25		61,533.84		62,680.43		63,827.03		64,973.62		66,120.21		67,266.81
15				1.62	56,343.60	1.65	57,387.00	1.68	58,430.40	1.71	59,473.80	1.74	60,517.20	1.77	61,560.60	1.80	62,604.00
					5,572.44		5,675.63		5,778.82		5,882.02		5,985.21		6,088.40		6,191.60
					61,916.04		63,062.63		64,209.22		65,355.82		66,502.41		67,649.00		68,795.60
16				1.66	57,734.80	1.69	58,778.20	1.72	59,821.60	1.75	60,865.00	1.78	61,908.40	1.81	62,951.80	1.84	63,995.20
					5,710.03		5,813.22		5,916.42		6,019.61		6,122.80		6,226.00		6,329.19
					63,444.83		64,591.42		65,738.02		66,884.61		68,031.20		69,177.80		70,324.39
17						1.73	60,169.40	1.76	61,212.80	1.79	62,256.20	1.82	63,299.60	1.85	64,343.00	1.88	65,386.40
							5,950.81		6,054.01		6,157.20		6,260.39		6,363.59		6,466.78
							66,120.21		67,266.81		68,413.40		69,559.99		70,706.59		71,853.18
18						1.77	61,560.60	1.80	62,604.00	1.83	63,647.40	1.86	64,690.80	1.89	65,734.20	1.92	66,777.60
							6,088.40		6,191.60		6,294.79		6,397.98		6,501.18		6,604.37
							67,649.00		68,795.60		69,942.19		71,088.78		72,235.38		73,381.97
19								1.85	64,343.00	1.88	65,386.40	1.91	66,429.80	1.94	67,473.20	1.97	68,516.60
									6,363.59		6,466.78		6,569.97		6,673.17		6,776.36
									70,706.59		71,853.18		72,999.77		74,146.37		75,292.96
20								1.88	65,386.40	1.91	66,429.80	1.94	67,473.20	1.97	68,516.60	2.00	69,560.00
									6,466.78		6,569.97		6,673.17		6,776.36		6,879.55
20									71,853.18		72,999.77		74,146.37		75,292.96		76,439.55
21								1.93	67,125.40	1.96	68,168.80	1.99	69,212.20	2.02	70,255.60	2.05	71,299.00
									6,638.77		6,741.96		6,845.16		6,948.35		7,051.54
21									73,764.17		74,910.76		76,057.36		77,203.95		78,350.54

*The top line in each cell is reflective of base salary. The line immediately under that is Board Paid TRS contributions. The bottom number is creditable earnings for that salary cell. This number is different from the previous contract due to the elimination of TRS ERO

0.03		0.04 DOL		0.098901 TRS														
I		II		III		IV		V		VI		VII		VIII		IX		
BACHELOR'S		B+8		B+16		B+24		B+36/M		M+8/B+44		M+16/B+52		M+24/B+60		M+36		
1	1.00	35,475.00	1.03	36,539.25	1.06	37,603.50	1.09	38,667.75	1.12	39,732.00	1.15	40,796.25	1.18	41,860.50	1.21	42,924.75	1.24	43,989.00
		3,508.51		3,613.77		3,719.02		3,824.28		3,929.53		4,034.79		4,140.05		4,245.30		4,350.56
		38,983.51		40,153.02		41,322.52		42,492.03		43,661.53		44,831.04		46,000.55		47,170.05		48,339.56
2	1.04	36,894.00	1.07	37,958.25	1.10	39,022.50	1.13	40,086.75	1.16	41,151.00	1.19	42,215.25	1.22	43,279.50	1.25	44,343.75	1.28	45,408.00
		3,648.85		3,754.11		3,859.36		3,964.62		4,069.88		4,175.13		4,280.39		4,385.64		4,490.90
		40,542.85		41,712.36		42,881.86		44,051.37		45,220.88		46,390.38		47,559.89		48,729.39		49,898.90
3	1.08	38,313.00	1.11	39,377.25	1.14	40,441.50	1.17	41,505.75	1.20	42,570.00	1.23	43,634.25	1.26	44,698.50	1.29	45,762.75	1.32	46,827.00
		3,789.19		3,894.45		3,999.70		4,104.96		4,210.22		4,315.47		4,420.73		4,525.98		4,631.24
		42,102.19		43,271.70		44,441.20		45,610.71		46,780.22		47,949.72		49,119.23		50,288.73		51,458.24
4	1.12	39,732.00	1.15	40,796.25	1.18	41,860.50	1.21	42,924.75	1.24	43,989.00	1.27	45,053.25	1.30	46,117.50	1.33	47,181.75	1.36	48,246.00
		3,929.53		4,034.79		4,140.05		4,245.30		4,350.56		4,455.81		4,561.07		4,666.32		4,771.58
		43,661.53		44,831.04		46,000.55		47,170.05		48,339.56		49,509.06		50,678.57		51,848.07		53,017.58
5	1.16	41,151.00	1.19	42,215.25	1.22	43,279.50	1.25	44,343.75	1.28	45,408.00	1.31	46,472.25	1.34	47,536.50	1.37	48,600.75	1.40	49,665.00
		4,069.88		4,175.13		4,280.39		4,385.64		4,490.90		4,596.15		4,701.41		4,806.66		4,911.92
		45,220.88		46,390.38		47,559.89		48,729.39		49,898.90		51,068.40		52,237.91		53,407.41		54,576.92
6	1.20	42,570.00	1.23	43,634.25	1.26	44,698.50	1.29	45,762.75	1.32	46,827.00	1.35	47,891.25	1.38	48,955.50	1.41	50,019.75	1.44	51,084.00
		4,210.22		4,315.47		4,420.73		4,525.98		4,631.24		4,736.49		4,841.75		4,947.00		5,052.26
		46,780.22		47,949.72		49,119.23		50,288.73		51,458.24		52,627.74		53,797.25		54,966.75		56,136.26
7	1.24	43,989.00	1.27	45,053.25	1.30	46,117.50	1.33	47,181.75	1.36	48,246.00	1.39	49,310.25	1.42	50,374.50	1.45	51,438.75	1.48	52,503.00
		4,350.56		4,455.81		4,561.07		4,666.32		4,771.58		4,876.83		4,982.09		5,087.34		5,192.60
		48,339.56		49,509.06		50,678.57		51,848.07		53,017.58		54,187.08		55,356.59		56,526.09		57,695.60
8	1.28	45,408.00	1.31	46,472.25	1.34	47,536.50	1.37	48,600.75	1.40	49,665.00	1.43	50,729.25	1.46	51,793.50	1.49	52,857.75	1.52	53,922.00
		4,490.90		4,596.15		4,701.41		4,806.66		4,911.92		5,017.17		5,122.43		5,227.68		5,332.94
		49,898.90		51,068.40		52,237.91		53,407.41		54,576.92		55,746.42		56,915.93		58,085.43		59,254.94
9	1.32	46,827.00	1.35	47,891.25	1.38	48,955.50	1.41	50,019.75	1.44	51,084.00	1.47	52,148.25	1.50	53,212.50	1.53	54,276.75	1.56	55,341.00
		4,631.24		4,736.49		4,841.75		4,947.00		5,052.26		5,157.51		5,262.77		5,368.02		5,473.28
		51,458.24		52,627.74		53,797.25		54,966.75		56,136.26		57,305.76		58,475.27		59,644.77		60,814.28
10	1.36	48,246.00	1.39	49,310.25	1.42	50,374.50	1.45	51,438.75	1.48	52,503.00	1.51	53,567.25	1.54	54,631.50	1.57	55,695.75	1.60	56,760.00
		4,771.58		4,876.83		4,982.09		5,087.34		5,192.60		5,297.85		5,403.11		5,508.37		5,613.62
		53,017.58		54,187.08		55,356.59		56,526.09		57,695.60		58,865.10		60,034.61		61,204.12		62,373.62
11	1.40	49,665.00	1.43	50,729.25	1.46	51,793.50	1.49	52,857.75	1.52	53,922.00	1.55	54,986.25	1.58	56,050.50	1.61	57,114.75	1.64	58,179.00
		4,911.92		5,017.17		5,122.43		5,227.68		5,332.94		5,438.20		5,543.45		5,648.71		5,753.96
		54,576.92		55,746.42		56,915.93		58,085.43		59,254.94		60,424.45		61,593.95		62,763.46		63,932.96
12	1.44	51,084.00	1.47	52,148.25	1.50	53,212.50	1.53	54,276.75	1.56	55,341.00	1.59	56,405.25	1.62	57,469.50	1.65	58,533.75	1.68	59,598.00
		5,052.26		5,157.51		5,262.77		5,368.02		5,473.28		5,578.54		5,683.79		5,789.05		5,894.30

	0.03	0.04 DOL		0.098901 TRS												
	I		II	III	IV	V	VI	VII	VIII	IX						
	BACHELOR'S		B+8	B+16	B+24	B+36/M	M+8/B+44	M+16/B+52	M+24/B+60	M+36						
	56,136.26		57,305.76	58,475.27	59,644.77	60,814.28	61,983.79	63,153.29	64,322.80	65,492.30						
13		1.51	53,567.25	54,631.50	55,695.75	56,760.00	57,824.25	58,888.50	59,952.75	61,017.00						
			5,297.85	5,403.11	5,508.37	5,613.62	5,718.88	5,824.13	5,929.39	6,034.64						
			58,865.10	60,034.61	61,204.12	62,373.62	63,543.13	64,712.63	65,882.14	67,051.64						
14		1.55	54,986.25	56,050.50	57,114.75	58,179.00	59,243.25	60,307.50	61,371.75	62,436.00						
			5,438.20	5,543.45	5,648.71	5,753.96	5,859.22	5,964.47	6,069.73	6,174.98						
			60,424.45	61,593.95	62,763.46	63,932.96	65,102.47	66,271.97	67,441.48	68,610.98						
15				57,469.50	58,533.75	59,598.00	60,662.25	61,726.50	62,790.75	63,855.00						
				5,683.79	5,789.05	5,894.30	5,999.56	6,104.81	6,210.07	6,315.32						
				63,153.29	64,322.80	65,492.30	66,661.81	67,831.31	69,000.82	70,170.32						
16				58,888.50	59,952.75	61,017.00	62,081.25	63,145.50	64,209.75	65,274.00						
				5,824.13	5,929.39	6,034.64	6,139.90	6,245.15	6,350.41	6,455.66						
				64,712.63	65,882.14	67,051.64	68,221.15	69,390.65	70,560.16	71,729.66						
17					61,371.75	62,436.00	63,500.25	64,564.50	65,628.75	66,693.00						
					6,069.73	6,174.98	6,280.24	6,385.49	6,490.75	6,596.00						
					67,441.48	68,610.98	69,780.49	70,949.99	72,119.50	73,289.00						
18					62,790.75	63,855.00	64,919.25	65,983.50	67,047.75	68,112.00						
					6,210.07	6,315.32	6,420.58	6,525.83	6,631.09	6,736.34						
					69,000.82	70,170.32	71,339.83	72,509.33	73,678.84	74,848.34						
19						65,628.75	66,693.00	67,757.25	68,821.50	69,885.75						
						6,490.75	6,596.00	6,701.26	6,806.52	6,911.77						
						72,119.50	73,289.00	74,458.51	75,628.02	76,797.52						
20						66,693.00	67,757.25	68,821.50	69,885.75	70,950.00						
						6,596.00	6,701.26	6,806.52	6,911.77	7,017.03						
20						73,289.00	74,458.51	75,628.02	76,797.52	77,967.03						
21						68,466.75	69,531.00	70,595.25	71,659.50	72,723.75						
						6,771.43	6,876.69	6,981.94	7,087.20	7,192.45						
21						75,238.18	76,407.69	77,577.19	78,746.70	79,916.20						

*The top line in each cell is reflective of base salary. The line immediately under that is Board Paid TRS contributions. The bottom number is creditable earnings for that salary cell. This number is different from the previous contract due to the elimination of TRS ERO